




STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
HONOLULU, HAWAII 96804

OFFICE OF THE SUPERINTENDENT

July 19, 2016

TO: The Honorable Brian De Lima
Chairperson, Human Resources Committee

FROM:  Kathryn S. Matayoshi
Superintendent

SUBJECT: **Quarterly Update on Pending Cases of Department of Education
Employees on Department Directed Leave ("DDL") or Leave Pending
Investigation ("LPI")**

1. DESCRIPTION

The Department of Education's Office of Human Resources (OHR) provides centralized support for the investigation of employees who have been accused of misconduct. Among its functions, the Investigations Section monitors and maintains records of the Department's employees who have been placed on DDL and LPI.

2. UPDATE

OHR will provide an update to its previous Human Resources Committee presentations regarding the status of employees on DDL and LPI. The presentation will include information about the length of time the cases have been in the post-investigation decision making process.

KSM:BAK:je
Attachment

c: Office of Human Resources

DDL.LPI Updates as of 7/1/16

	Type of School	Investigator Category	POSITION TITLE	Age of Case (in months)	Nature of Allegations	Status as of 7/1/16
1	Elementary	CRCO	Teacher	12+	Sexual harassment, inappropriate conduct toward students	Decision Making - CAS
2	Elementary	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - CAS
3	High	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - CAS
4	Inter/Middle	CRCO	Teacher	12+	Inappropriate conduct toward students	Decision Making - Principal
5	7 - 12	District	Teacher	7-11	Hostile work environment	Decision Making - CAS
6	High	OHR/EBC	School Custodian	7-11	Suitability analysis	Decision Making - CAS
7	Elementary	School	School Custodian	7-11	Hostile work environment	Decision Making - CAS
8	High	CRCO	Educational Assistant	7-11	Inappropriate use of DOE internet and/or technology	Decision Making - CAS
9	Elementary	School	Cook	7-11	Hostile work environment	Decision Making - CAS
10	Inter/Middle	CRCO	Teacher	7-11	Inappropriate sexual relations with student	Decision Making - CAS
11	Inter/Middle	District	Teacher	7-11	Inappropriate conduct toward students	Investigation Ongoing
12	Inter/Middle	School	Teacher	7-11	Inappropriate use of DOE internet and/or technology	Decision Making - Principal
13	7 - 12	School	Teacher	7-11	Inappropriate conduct toward students	Decision Making - Principal
14	Elementary	District	Teacher	7-11	Inappropriate conduct toward students	Decision Making - CAS
15	7 - 12	CRCO	Counselor	0-6	Inappropriate sexual relations with student	Investigation Ongoing
16	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Decision Making - Principal
17	Elementary	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
18	High	School	School Security Attendant	0-6	Failure to follow protocol related to contraband	Investigation Ongoing
19	High	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
20	High	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
21	High	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
22	High	CRCO	Spec Ed Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
23	High	School	School Custodian	0-6	Inappropriate conduct toward students	Decision Making - CAS
24	High	District	School Adm Services Asst	0-6	Hostile work environment, time abuse	Investigation Ongoing
25	High	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
26	Inter/Middle	School	Teacher	0-6	Inappropriate conduct toward student, hostile and offensive toward staff and parents	Investigation Ongoing
27	Elementary	CRCO	Educational Assistant	0-6	Inappropriate conduct toward students	Investigation Ongoing
28	Elementary	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
29	Inter/Middle	CRCO	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
30	Inter/Middle	District	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
31	Elementary	School	Teacher	0-6	Intoxicated while at work	Decision Making - Principal
32	Elementary	School	Teacher	0-6	Inappropriate conduct toward students	Investigation Ongoing
33	Elementary	School	School Custodian	0-6	Inappropriate use of DOE internet and/or technology	Investigation Ongoing
34	High	School	School Custodian	0-6	Inappropriate conduct toward students	Investigation Ongoing

Quarterly Update on Pending Cases of Department of Education Employees on Department Directed Leave (“DDL”) or Leave Pending Investigation (“LPI”)

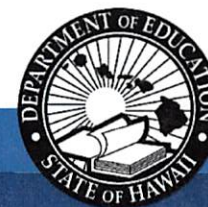
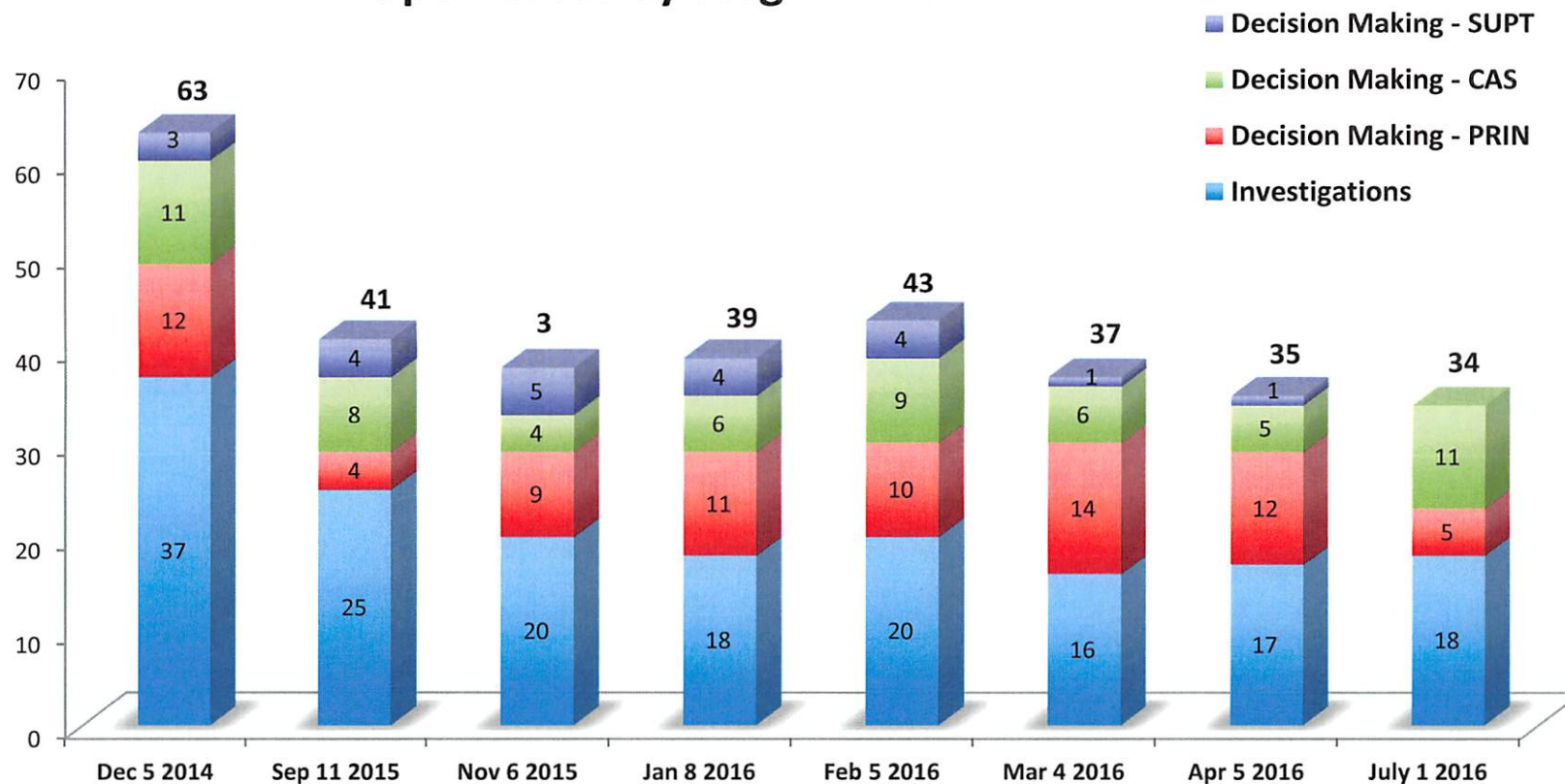
A Presentation to the
Board of Education
Human Resources Committee

July 19, 2016



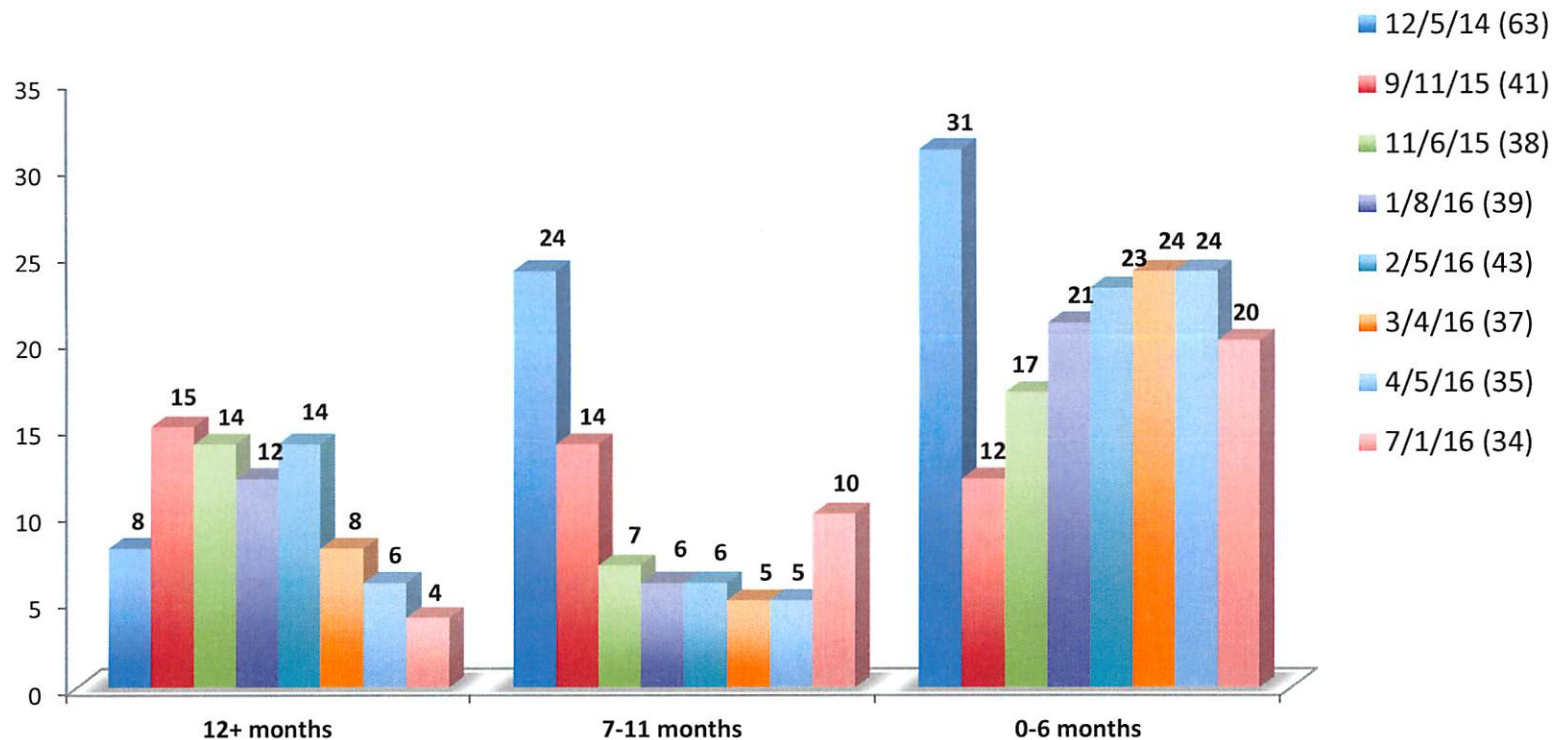
Update on pending cases of Department of Education employees on DDL and LPI

Open Cases by Stage in Process



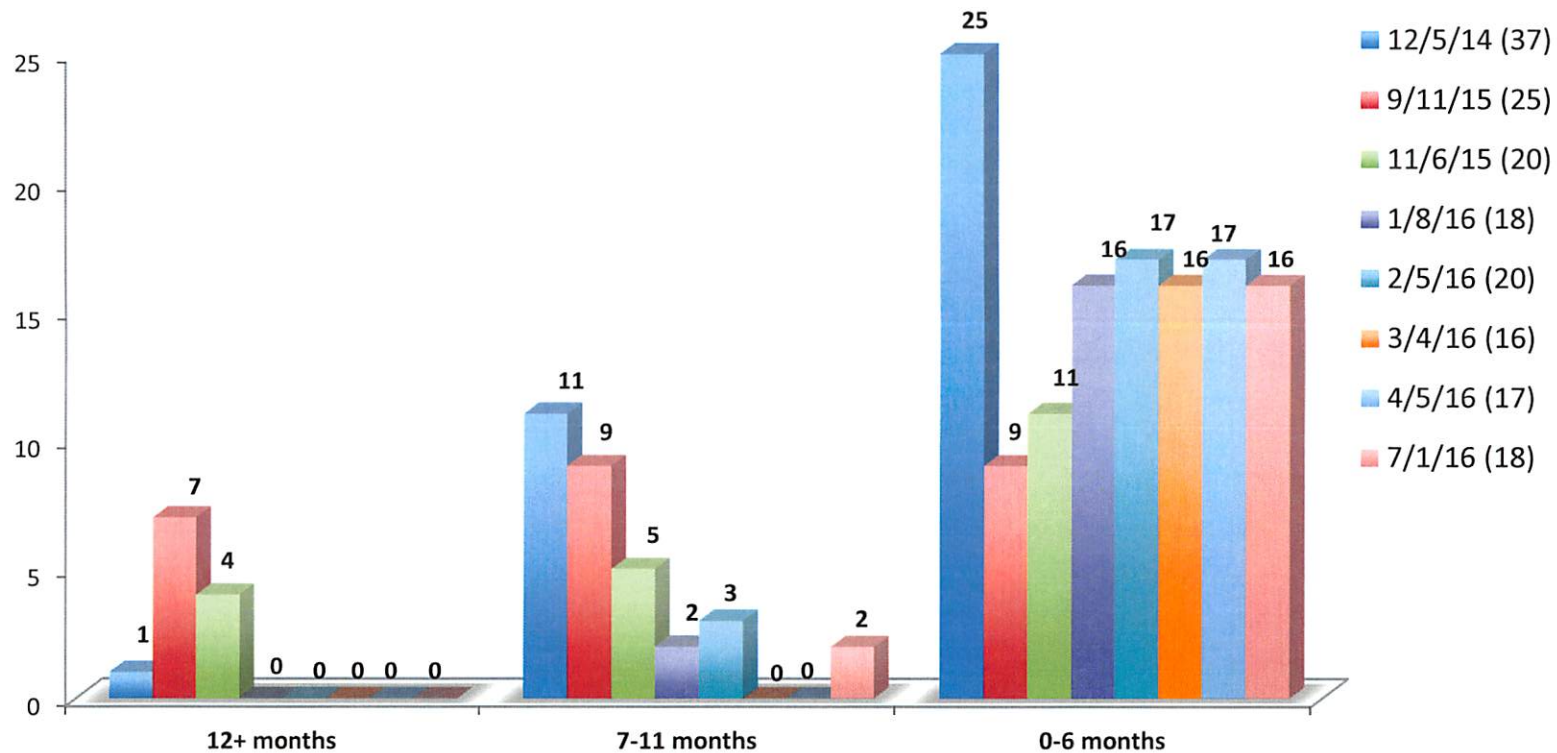
Update on pending cases of Department of Education employees on DDL and LPI

Aging of All Cases from Initial Date of DDL/LPI



Update on pending cases of Department of Education employees on DDL and LPI

Aging of Cases in INVESTIGATION



Update on pending cases of Department of Education employees on DDL and LPI

Amount of Time Cases in DECISION MAKING

